



The Mediterranean network
of Marine Protected Areas
Managers

Activity Report 2024



WWW.MEDPAN.ORG

Summary

A word from the President	03
Glossary	06
Key figures	07
The MedPAN network, a key player	08
MedPAN funders in 2024	11
Members and partners	12
Interactions between MedPAN and ongoing Mediterranean projects	14
Strategic axis 1	16
A strong and active MedPAN network	
Strategic axis 2	20
Active networks of MPA stakeholders at all levels	
Strategic axis 3	28
Capacity building for MPA managers in the Mediterranean	
Strategic axis 4	31
Increase knowledge and data on Mediterranean MPAs	
Strategic axis 5	34
Increased awareness of MPA support among MPA managers, decision-makers, funding bodies, the economic sectors concerned and the general public	
Strategic axis 6	37
Implementation of policies to support MPAs	
Strategic axis 7	40
Sustainable financing of MPA networks and MPA management	
Perspectives for 2025	41
Overview of time spent by MedPAN staff on 2024 activities	42
Meetings, conferences and events attended by MedPAN in 2024	44
Governance of MedPAN	50

A word from the President

The year 2024 will remain a decisive stage in the history of MedPAN, marked by a change of presidency and a dynamic transition. After 15 years of remarkable commitment at the head of the Board of Directors, Purificació Canals passed the torch to me during the closing session of the General Assembly. It is with honour and responsibility that I take on this mission, guided by the legacy she has built. A mission that I hope to carry out jointly with the members and partners of our network, the governance and the secretariat team.

This year has been rich in challenges and achievements. The Secretariat and the Board of Directors have focused their efforts on organisational transition, with a priority on strengthening our teams. To this end, several strategic recruitments are underway to structure and sustain our actions.

The MedPAN network has continued to play a central role in the protection and management of Marine Protected Areas (MPAs) in the Mediterranean and beyond, thanks to the commitment of its teams, the unfailing support of its partners, members and donors, and the active involvement of its local stakeholders.



Highlights of 2024

Among the flagship actions, the collection and updating of data for the 2025 report on the status of MPAs in the Mediterranean was a key stage. The special edition "Science for MPA management", focusing on the annual theme of sustainable tourism, was well received and strengthened exchanges within our network.

One of the highlights of the year was the organisation of the regional experience-sharing workshop on sustainable tourism in MPAs, in La Londe-les-Maures, in partnership with the Port-Cros National Park and other strategic players. This event provided an opportunity to share innovative practices that respect marine ecosystems, while promoting cooperation between regional players.

In terms of capacity building, our training programme has been enriched with new modules, combining online sessions and on-site workshops. The Gökova MPA in Turkey hosted a hybrid training course on the fundamentals of MPA management, bringing together 11 participants. Online training modules on the characterisation of fishing activities in MPAs are available as self-study material. We have also continued to support national and sub-regional networks. To support MPA managers, a toolbox dedicated to the development of management plans has been distributed, and an institutional video has highlighted the impact of the MedPAN network through inspiring testimonials from MPA managers.

A strengthened strategic influence

In 2024, MedPAN consolidated its advocacy mission by actively contributing to European, Mediterranean and international policies. This has enabled us to raise the profile of marine biodiversity conservation actions and the key role of MPA managers and their networks to the highest level. Our participation in events such as the UNESCO Conference, the GEF International Water Conference in Uruguay, the Conference of the United Nations Convention on Biodiversity (CBD), the Ocean Weeks in Monaco and Europe, and meetings of the Environment Working Group and conferences of the Union for the Mediterranean has helped to advance the cause of MPAs towards decision-makers and key institutions.

To bring the Mediterranean MPA Roadmap to life and ensure it is implemented, the Secretariat team is now working on integrating a system for registering new commitments, to ensure they are followed up on the new dedicated web platform launched in 2023.

At the same time, fruitful synergies with projects and initiatives such as REST-COAST have strengthened our collective impact. The GEF project, launched in 2023 in collaboration with the MedFund, continued, while the LIFE+ Enable project came to an end. The COGITO project concluded with a final event at our regional workshop.

Towards a sustainable future

To ensure the sustainability of our actions, MedPAN has carried out a number of strategic studies, including ones on the evolution of its governance, the creation of an ethical charter and the feasibility of a future endowment fund. Although the launch of the new 2025-2030 strategy has been postponed, an in-depth consultation process will begin in 2025.

Finally, we have once again been able to count on our financial support, particularly from the European Union, with our participation in the final LIFE+ ENABLE project, our contribution to the H2020 REST-COAST project and support from the LIFE NGO Operating Grant programme. Internationally, the GEF, in collaboration with the MedFund, has supported us as part of the "Build back a Blue and Stronger Mediterranean" project, and the IUCN has also provided us with one-off support for the organisation of the 2024 workshop. We have also benefited from the support of philanthropic sponsors such as the Hans Wilsdorf Foundation, the Sigrid Rausing Trust Foundation and Pew Bertarelli's Ocean Legacy Programme. Finally, among our French institutional partners, we would like to thank the French Global Environment Facility (FFEM) for its support in finalising the COGITO project, as well as the French Biodiversity Office, the Department of Bouches-du-Rhône, the City of Marseille and the Région Sud for their commitment alongside us.

Through this report, I invite you to discover in detail the scope of the actions carried out in 2024. I would like to warmly thank our members, partners and donors for their invaluable commitment. Together, let's continue to build a strong, resilient and sustainable network to serve Mediterranean MPAs and future generations.



Best Regards,

Renaud Dupuy de la Grandrive
President of MedPAN

Glossary

ACCOBAMS: Agreement on the Conservation of Cetaceans of the Black Sea, Mediterranean Sea and Contiguous Atlantic Area

AGEM: Ad hoc group of experts

IAMF: Mediterranean Forest Initiative

AMP : Aire marine protégée

MPA: Marine Protected Area

CaMPAM: Caribbean Marine Protected Areas Network

UNFCCC: United Nations Framework Convention on Climate Change

CBD: Convention on Biological Diversity

GFCM: General Fisheries Commission for the Mediterranean

MCSDD: Mediterranean Commission on Sustainable Development

COP: Conference of the Parties

EC: European Commission

ENI CBC Med: European Neighbourhood Instrument - Cross-Border Cooperation - Mediterranean (ENI-CBC-Med)

ETC-UMA: European Topic Centre - University of Malaga

GEF: Global Environment Facility

FFEM: French Global Environment Facility

MAPAMED: Database of Mediterranean sites of importance for marine conservation

MarFund: Mesoamerican Reef Fund

MBPC: Mediterranean Biodiversity Conservation Community

MedCities: Network of Mediterranean Cities

MedFund: Mediterranean Conservation Fund for MPAs

MedPAN: Network of Marine Protected Areas Managers in the Mediterranean

MedWet: Mediterranean Wetlands Initiative

MEET: Mediterranean Ecotourism Experience

MIC: Mediterranean Islands Collective

MPN: Mediterranean Posidonia Network

MSFD: Marine Strategy Framework Directive

NAMPAN: North American MPA Network

UN SDGs: United Nations Sustainable Development Goals

ODS: Organisational Development Support

OECM: Other effective conservation measures

OFB: French Biodiversity Agency
NGO: Non-Governmental Organisation

PAMEx: Action Plan for the Exemplary Mediterranean

PBOL: Pew Bertarelli's Ocean Legacy

PIM: Mediterranean Small Islands Initiative

UNEP/MAP: United Nations Environment Programme / Mediterranean Action Plan

RAMPAO: West African MPA Network

RedLAC: Latin American and Caribbean Network of Environmental Funds

PAS-BIO (SAP-BIO): Strategic Action Programme for the Conservation of Biological Diversity

SBSTTA: Subsidiary body responsible for providing scientific, technical and technological advice

MSSD: Mediterranean Strategy for Sustainable Development

SPA/RAC: Regional Activity Centre for Specially Protected Areas

SSF: Small-scale Fisheries

IUCN: International Union for Conservation of Nature

UfM: Union for the Mediterranean
WWF: World Wildlife Fund

MedPAN brings together 489 of the 1087 Mediterranean Marine Protected Areas

49
Partners



84
Members



6
Small projects launched/funded



1
Project finalised (COGITO)

1
Experience-sharing workshop organised

1 Training course organised
11 MPA Managers trained

The MedPAN network, a key player



MedPAN is a key player for the protection of biodiversity, playing a central role in the implementation of international, regional and European policy frameworks related to marine conservation in the Mediterranean and beyond. The Network actively contributes to the **Post-2020 Global Biodiversity Framework** of the Convention on Biological Diversity (CBD), to UN **Sustainable Development Goal 14** (aquatic life), as well as to the **Barcelona Convention** and its Protocol concerning Specially Protected Areas and Biological Diversity in the Mediterranean (1995).

MedPAN is also part of major regional initiatives such as **PASBIO**, the post-2020 strategy for Marine Protected Areas (MPAs) and Other Area-based Conservation Measures (OECMs) in the Mediterranean, as well as other collaborative frameworks such as **ACCOBAMS**, **GFCM**, the **Pelagos Agreement** and the **Union for the Mediterranean (UfM)**.

At the European level, MedPAN plays a key role in the implementation of policies such as ones from **the Habitats and Birds Directives**, the development of **the Natura 2000 marine network**, the **Marine Strategy Framework Directive**, the **Biodiversity Strategy 2030**, the **Sustainable Fisheries Action Plan** and **the new European law on nature restoration**. MedPAN also continues to contribute to the European Union's "Restore our Ocean and Water" Mission and the Blue Parks community.

At the European level, MedPAN plays a key role in the implementation of policies such as ones from **the Habitats and Birds Directives**, the development of **the Natura 2000 marine network**, the **Marine Strategy Framework Directive**, the **Biodiversity Strategy 2030**, the **Sustainable Fisheries Action Plan** and **the new European law on nature restoration**. MedPAN also continues to contribute to the European Union's "Restore our Ocean and Water" Mission and the Blue Parks community.

SPA/RAC, a privileged and lasting partnership

Since 2011, MedPAN works closely with SPA/RAC, the agency responsible for implementing the Barcelona Convention on Specially Protected Areas in the Mediterranean. A cooperation protocol covering the period 2020-2025 provides a framework for our joint actions, as does a specific agreement dedicated to the management of the MAPAMED database.

In 2024, this collaboration continued with dynamism. Together with SPA/RAC and thanks to the support of key regional partners, we have been actively working on the implementation process of the post-2020 roadmap for Marine Protected Areas in the Mediterranean and on the status of Marine Protected Areas in 2025.

MedPAN also participates in the **AGEM** (Group of Experts on MPAs in the Mediterranean), coordinated by SPA/RAC, thus strengthening its role in the development of regional strategies for marine conservation.

Rich and diversified Mediterranean partnerships and initiatives

MedPAN works with many regional partners to carry out its actions in favour of MPAs in the Mediterranean. One of its key partners is **the MedFund**, the environmental trust fund dedicated to financing Mediterranean Marine Protected Areas, the idea for which emerged at the Mediterranean MPA Forum in 2012. Our organisation plays an active role within **the MedFund's Board of Directors**.

Pelagos Initiative: MedPAN is proud to be one of the founding members of this initiative, alongside the Prince Albert II of Monaco Foundation, WWF Mediterranean and IUCN Med, aimed at ensuring the implementation of the Pelagos Agreement for the protection of marine mammals and their habitat.

Mediterranean Biodiversity Consortium: The network collaborates with the PIM Initiative, the IAMF, MedWet, IUCN Med, Tour du Valat and the Conservatoire du Littoral in the framework of this consortium. MedPAN is also an associate partner in the RESCOM project, supported by the FFEM, which aims to strengthen the consortium's capacities and actions.

Mediterranean Posidonia Network: MedPAN is contributing to this initiative, coordinated by the OFB, which aims to protect Posidonia meadows, a key ecosystem for Mediterranean marine biodiversity. (40% of Posidonia meadows are located in Mediterranean MPAs).

MedPAN is also involved in major collaborative initiatives such as **Together for the Med**, coordinated by Blue Seeds and IUCN Med, which brings together marine conservation stakeholders in the Mediterranean such as the LIFE Platform, WWF and SPA/RAC, to strengthen the coordination and impact of their actions.

Partnership for the Conservation of Sea Turtles: In collaboration with SPA/RAC, MedPAN is contributing to this initiative aimed at protecting sea turtle populations in the Mediterranean.

MedPAN is also invited to events with Plan Bleu, and takes part in projects such as the UfM and initiatives such as "French of SSF" with the GFCM.

At the same time, MedPAN is actively collaborating with other stakeholder networks, including the LIFE Platform, public prosecutors, MedCities and many others.

Support for emerging networks at national, sub-regional and international level

In addition to supporting existing networks (French MPA Forum), MedPAN is involved in initiatives from MPA managers in the Mediterranean at national level (Croatia, Spain, Algeria, etc.) and sub-regional level (Adriatic-Ionian Sea, North Africa, Southern Mediterranean, etc.). Alongside numerous regional networks of MPA managers (including **RAMPAO, NAMPAN, CaMPAM**, etc.), MedPAN is involved in worldwide cooperation, with exchanges extending as far as South-East Asia, the Western Indian Ocean (WIOMPAN) and the Pacific. This partnership between networks is part of the European Ocean Governance project, which came to an end in 2023.

At the **16th Conference of the Parties (COP) of the United Nations Convention on Biological Diversity (CBD)**, organised at the end of 2024 in Cali, Colombia, MedPAN

highlighted the relevance of a global network of MPA managers to facilitate strategic cooperation and exchanges of experience between existing networks. The importance of such a network will be underlined at the next United Nations Ocean Conference in Nice in 2025.

The coordination of a new global alliance for marine protection, in collaboration with the MedFund, is still on the agenda. This alliance brings together conservation trust funds (including the MedFund, **Costa Rica por siempre, MARFund**, etc.), conservation trust funds networks (RedLAC, Café, etc.) and MPA managers networks (RAMPAO, **SPAWRAC**, NAMPAN, etc.). During the CBD COP16 in Cali, MedPAN also reiterated the need to pursue this project in order to achieve the objectives of the global framework for biodiversity.



MedPAN funders in 2024

In 2024, MedPAN received the following fundings:

European:

- LIFE+ ENABLE** project.
- H2020 REST-COAST** project.
- LIFE NGO** programme.

International :

- GEF:** In collaboration with **the MedFund**, as part of the **"Build Back a Blue and Stronger Mediterranean"** project, Co-financing from **the IUCN** for the organisation of the 2024 workshop on tourism and MPAs.
- Philanthropic :**
- Hans Wilsdorf Foundation.**
- Sigrd Rausing Trust Foundation.**
- Pew Bertarelli's Ocean Legacy Programme.**

French institutions :

- French Global Environment Facility (FFEM)**, as part of the completion of the **COGITO** project.
- French Biodiversity Office.**
- Department of Bouches-du-Rhône.**
- City of Marseille.**
- Région Sud.**



With financial support from:



With the support of the Hans Wilsdorf Foundation

*Funded by the European Union. The views and opinions expressed, however, are those of the authors alone and do not necessarily reflect those of the European Union or CINEA. Neither the European Union nor the funding authority can be held responsible.

Members and partners



In 2024, 133 organisations from 21 Mediterranean countries were members (84) or partners (49) of MedPAN. These figures include the 8 founding members of the association. MedPAN is unique in that the majority of its members and partners are public bodies (90 or 68%). The other members and partners are either private organisations (NGOs) or international organisations.

MedPAN currently groups together (MedPAN 2024 data) around 489 of the 1087 Marine Protected Areas in the Mediterranean (45%), including 193 MPAs with national status (75% of the 257 existing), and 296 Natura 2000 sites (36% of a total of 829). In total, the MedPAN network covers approximately 72,209 km² of MPAs in the Mediterranean, i.e. 2.9% of the total surface area of the basin, or 78% of the total coverage of MPAs (excluding cetacean sanctuaries).

Key contributions from certain MPAs to the network

In 2024, some MPAs made a key contribution to MedPAN activities (notably through training, projects, working groups, national or sub-regional networks, boards of directors, etc.).

- Albania**
[Karaburun-Sazan MPA](#)
- Algeria**
[Gouraya MPA](#)
[Taza MPA](#)
- Cyprus**
[Lara - Toxeftra Turtle Reserve](#)
- Croatia**
[Pakleni otoci](#)
- Spain**
[Sa Dragonera MPA](#)
[Illa de l'Aire MPA](#)
[Badies de Pollença i Alcúdia](#)
[Canal de Menorca](#)
- France**
[Côte Bleue Marine Park](#)
[Calanques National Park](#)
[Port-Cros National Park](#)
[Côte Agathoise MPA](#)
- Marocco**
[Al-Hoceima National Park](#)
[Littoral de Jbel Moussa](#)
- Syria**
[Fonar Ibn Hani MPA](#)
- Tunisie**
[Kuriat MPA](#)
[Zembra and Zembretta islands](#)
[Kerkennah islands](#)
- Türkiye**
[Datca-Bozburun MPA](#)
[Gökova MPA](#)

We would also like to thank the following organisations for their hospitality: the Akedniz Koruma Derne i association during the training course on the fundamentals of management in Turkey; the APAL, Notre Grand Bleu, ACG and Kraten associations during our field visit to Tunisia; and the Parc National de Port-Cros during our regional experience-sharing workshop on tourism.

Interactions between MedPAN and ongoing Mediterranean projects

The MedPAN network strives to coordinate its activities with other Mediterranean projects, carried out in collaboration with various regional partners and key players. This approach makes it possible to pool resources, maximise synergies and optimise the impact of MPA initiatives in the Mediterranean.

GEF project

MedPAN and the MedFund, in collaboration with Conservation International, are leading the GEF project entitled "Build Back a blue and stronger Mediterranean". This ambitious project aims to ensure rigorous, effective and sustainable management of MPAs in the Mediterranean to meet the challenges of global changes. It seeks to generate long-term socio-ecological benefits in a context of post-COVID recovery.

The beneficiary countries of this project, which is running from mid-2022 to mid-2027, are: **Albania, Algeria, Lebanon, Morocco, Montenegro and Tunisia.**

COGITO project

MedPAN continued its commitment as coordinator of the COGITO project, entitled "Strengthening the integrated and sustainable management of coastal, island and marine protected areas in the Mediterranean". This project, carried out in collaboration with the Conservatoire du Littoral, the PIM Initiative and the WWF Mediterranean, received financial support from the FFEM and several other donors.

It involved 18 pilot sites in Morocco, Tunisia, Algeria, Turkey, Albania and Lebanon. Launched in 2018, the project ended in 2023, after considerably strengthened the governance and sustainable management of coastal and marine ecosystems in the Mediterranean.

The project partners took advantage of MedPAN's experience-sharing workshop to get together at the final event in La Londe-les-Maures, France.



Projets européens

- LIFE+ Enable: Coordinated by Europarc, this project, which ended in 2024, focused on developing training programmes for Natura 2000 site managers, in order to strengthen their skills and capacities.
- H2020 REST-COAST: Coordinated by the Polytechnic University of Barcelona, this project, in which MedPAN is a partner, aims to bring together efforts to actively and passively restore coastal and marine ecosystems in the Mediterranean. It involves leading partners such as UICN Med, MedWet and MedSea.

New organisational strategy

Initially planned to cover the period 2025-2030, the timetable for developing and finalising the updated strategy had to be extended due to adjustments in MedPAN's internal schedule and unforeseen challenges encountered in 2023 and 2024. As a result, the initial development phase had to be revised and 2025 was no longer a possible starting point for the implementation of the strategy. The revision of the strategy will start in 2025 and will be guided by a broad consultation of network members and partners.



Strategic
axis

1

A strong and active MedPAN network



a) Adequate, stable and sustainable funding for MedPAN

Financial support for MedPAN 2024 actions has been obtained from several donors and projects:

- FFEM via the COGITO project
- Sigrid Rausing Trust Foundation
- Hans Wilsdorf Foundation
- LIFE NGO Operating Grant
- Pew Bertarelli Ocean Legacy
- French Biodiversity Office (OFB)
- City of Marseille (France)
- Bouches-du-Rhône Departmental Council (France)
- LIFE+ Enable
- H2020 : REST-COAST
- GEF "Build back a blue and stronger Mediterranean" project.
- IUCN
- Région Sud (France)

On the basis of MedPAN's business plan and as part of MedPAN's transition plan, the feasibility study for a future endowment fund was finalised. MedPAN has also set up a reserve fund.

b) Coordination and governance activities within MedPAN

Regular online meetings and three face-to-face meetings of the MedPAN Board of Directors were organised.

Committees organised by MedPAN or to which MedPAN has contributed:

- Steering committee for the development of the regular MPA operational training programme
- Steering committee for the MedPAN 2024 workshop
- Steering committee for the COGITO project
- Steering committee of the Forum/roadmap process
- Steering committee of the Mediterranean Biodiversity Consortium
- Steering committee of the partnership on marine conservation in the Mediterranean (Together for the Med)
- Steering committee of the partnership on the conservation of marine turtles in the Mediterranean
- Coordination meetings of the Mediterranean Posidonia Network
- PAMEx steering committee (Action Plan for the Exemplary Mediterranean)
 - Steering committee for the LIFE Enable project
 - Steering committee for the ENSERES project
 - Steering committee for the H2020 REST COAST project
 - GEF project steering committee
 - Coordination meetings with the global alliance for marine protection.



c) The MedPAN Secretariat: A regional coordinator and facilitator

The Secretariat team in 2024

The Secretariat team underwent several major changes in 2024. It currently comprises 6 permanent members and 3 temporary members. Here are the main changes in the team this year:

- **Valérie Perey** has joined the team as Administrative and Financial Support Officer.
- **Georges Boulos** left his position as Financial and Administrative Manager in mid-March 2024. Recruitment is planned for 2025 to fill this vacancy.
- **Marion Delette** completed her civic service in June 2024.
- The fixed-term contracts of **Francesca Marcato** (Project Coordination Support Officer), **Marjorie Dubois** (Event Logistics Officer) and **Miriam Benghazi** (Website Support Officer) have ended.
- **Marie Romani**, Executive Secretary, left her position in September 2024. A recruitment process for this management position will be launched in 2025.
- **Noé Swynghedauw** took up his position as Communications Officer in October 2024.
- **Orane Bouichet** was recruited in December 2024 as Technical, Financial and Project Coordination Manager.

The Secretariat has also developed synergies with national, regional and international partners in the areas of capacity building, knowledge, communication, policy and funding.



d) Internal communication and relations with and between members and partners

How the network operates

The MedPAN Secretariat aims to promote regular exchanges and respond to requests for information from MPA members and other organisations. It has also developed relationships with several MPA members and partners, particularly in the context of consortium projects.

Communication

The website and social networks have been regularly updated to share MedPAN's actions, enrich the resource centre, disseminate network news and promote events organised by MedPAN. In addition, monthly newsletter campaigns have been sent to subscribers, covering scientific monitoring and news from MedPAN and the network. [A special edition of "Science for MPA Management" on sustainable tourism](#) was also prepared and distributed.

The new MedPAN presentation video has been designed in two versions: [a short version](#) and [a long version](#). This dynamic and captivating video highlights MedPAN's mission, values and actions, while underlining its key role in the conservation and sustainable management of marine biodiversity in the Mediterranean.



Through striking images of the Mediterranean and inspiring testimonies from MPA managers, the video illustrates the importance of networks of MPA managers and how MedPAN fosters collaboration, the sharing of best practices and capacity building for more effective MPA management.

It also presents the knowledge resources developed by MedPAN, such as the resource centre and databases, which facilitate informed decision-making. In addition, the video highlights MedPAN's political and strategic actions to promote sound MPA strategies, both in the Mediterranean and globally.

[A portfolio of case studies of effectively managed Marine Protected Areas](#) was developed in 2021. These case studies highlight measurable ecological or socio-economic impacts, such as the reserve effect, spillover, increased income for fishers, a dynamic tourism sector and a reduction in illegal practices. These case studies, known as "MPA success stories", are now available on the MedPAN website for network members looking for specific examples.

Partnerships

- Strengthening existing partnerships (MedFund, SPA/RAC, IUCN Med, WWF Mediterranean, Conservatoire du littoral, Initiative PIM, Office Français de la Biodiversité, Fondation Prince Albert II, GFCM MedCities...), in particular through the various projects and initiatives in which MedPAN is involved (see above in the report).
- Collaboration avec des réseaux d'autres acteurs (Plateforme LIFE, prosecutors, MedCités, etc.)

Exchanges

- With IUCN Med, MedWet, Tour du Valat, Initiative PIM and IAMF as part of the Mediterranean Biodiversity Consortium, with the support of the Conservatoire du littoral.
- Participation in the Pelagos Initiative and the Mediterranean Posidonia Network

Strategy

The preparatory phase of the evaluation of the MedPAN association's strategy has begun.

Gender

A consultant on the "Gender" approach and MPAs was hired in 2023, as part of the GEF project, to support a better understanding of this dimension of marine conservation actions. This made it possible to better specify the elements that need to be integrated and taken into account in an action plan and MedPAN's activities for the period 2024-2026. In addition, thanks to an initial survey exercise and interviews conducted in person at the MedPAN 2024 training workshop on the fundamentals of MPA management, some very interesting examples of precise information on current practices in the management of Mediterranean MPAs were collected. For example, [a video](#) was shown on the role of women and the MPA of the Kuriat Islands in Tunisia, with the testimony of three young women.

Strategic
axis

2

Active networks of MPA stakeholders at all levels



b) Cooperation between networks of MPA managers beyond the Mediterranean

and conservation trust funds beyond the Mediterranean (e.g. Caribbean, West Africa, North America), in order to jointly promote the benefits, needs and effective mechanisms for effective and sustainable MPAs within key international policy-making processes.

In 2024, building on the strategy to promote exchanges, partnerships and synergies between networks, several actions were undertaken to advocate a global network of MPAs and to perpetuate the Global Alliance for Marine Protection. To this end, numerous contributions were submitted to the various consultations carried out as part of the preparations for UNOC3.

MedPAN also explored the possibilities of new collaborations with several networks and partners at international events such as the Global Environment Facility (GEF) International Waters Conference and the CBD COP16.

c) Active multicultural and multilateral dialogue and cooperation between all players at all levels :

MedPAN has supported and encouraged active multicultural and multilateral dialogue and cooperation between all actors (managers, scientists, civil society, decision-makers, donors, public institutions, stakeholders and in particular artisanal fishermen, prosecutors, etc.) across the Mediterranean at all levels.

a) Active sub-regional and national MPA networks in the Mediterranean

At the regional level, MedPAN has encouraged partnerships with all marine conservation stakeholders and key regional organisations such as SPA/RAC, WWF, IUCN, GFCM, ACCOBAMS and the Conservatoire du Littoral. MedPAN has regularly shared the tools and methods of these different actors through newsletters, its social networks and its online resource centre.

MedPAN has also encouraged partnerships with other conservation stakeholders, beyond marine issues (wetlands, islands, forests, etc.), in order to have a more integrated approach, in particular through the Mediterranean Biodiversity Consortium. Discussions were initiated with the MedWet network in December 2024 on the development of a wetland community of practice (CoP) in the Mediterranean. The launch of this new CoP is planned for the last quarter of 2025 with the signing of a memorandum of understanding.

MedPAN has also supported the development of and collaboration with national and sub-regional networks of MPA managers in order to improve direct support for MPAs and their political impact (Adriatic and Ionian Seas, Turkish, French, Croatian, Spanish and North African networks, etc.).

Strategic
axis

3

Capacity building for MPA managers in the Mediterranean



a) Innovative and effective solutions to benefit MPAs and the network as a whole

Following the launch of two new calls for projects on strengthening effective protection and supporting MPA management bases, six small projects were launched in 2024. Seven other small projects launched in 2023 are still underway.

The COGITO project also came to an end in 2024. A final event took place in April 2024, as part of the MedPAN 2024 Regional Experience Sharing Workshop, and enabled stakeholders to exchange experiences, share lessons learned and present the partnership and co-management initiatives developed in Albania, Algeria, Morocco, Tunisia and Turkey. The results of the project have been published on a dedicated website.

b) Maintain and improve the capacity of MPA managers and stakeholders

In April 2024, MedPAN organised a [regional workshop to share experiences on tourism in Mediterranean MPAs](#), in collaboration with the Port-Cros National Park. The workshop was organised in a hybrid format, bringing together 147 face-to-face participants (in La Londe les Maures, France) and 85 online participants from 19 countries. Participants took part in nine discussion sessions on topics such as waste management, climate resilience, revenue generation and sustainable tourism governance. Contributions included 41 case studies from 14 different countries.

The proceedings of the workshop, including a full summary of the many recommendations and good practices arising from the 9 discussion sessions, will be available in 2025. The [proceedings of the previous workshop on the effectiveness of the management of Marine Protected Areas](#) were published in 2024.

MedPAN has continued to develop and implement its regionally coordinated regular training programme, with the support of five dedicated MPA training centres across the Mediterranean basin. The "MPA Management Fundamentals" training course, initially developed in 2023 as part of the EU LIFE ENABLE project, was adapted in 2024 as part of the GEF project. In September and October, a [training session](#) was organised, combining 4 weeks of distance learning with a 4-day face-to-face workshop in Turkey (Gökova MPA). This programme was aimed primarily at MPA management bodies, co-management organisations and national and local authorities in the six countries involved in the GEF project. A total of 11 participants (5 men, 6 women) from 7 countries (Albania, Algeria, Cyprus, Morocco, Montenegro, Tunisia and Turkey) attended the training, improving their practical knowledge of MPA design, management planning, effectiveness monitoring and implementation.



The MedPAN resource centre has been regularly updated, including the monthly newsletter and scientific watch, the [special 2024 edition on MPAs and tourism](#), and the publication of tools, practical guidelines and other training materials aimed at sharing knowledge and experience in the field of MPA conservation and management in the Mediterranean.

In 2024, MedPAN also developed a training course entitled "[Fundamentals for characterising fishing activities in your Marine Protected Area](#)" for MPA managers and practitioners. This course, divided into three online modules, provides the basic knowledge, methodologies and practical skills required to characterise and establish an initial state of fishing activities in and around an MPA.

MedPAN is also actively contributing to the regional effort to build the capacity of Mediterranean MPA managers and practitioners, within the framework of the Mediterranean Consortium for Biodiversity (MCB). In addition, MedPAN has collaborated with WWF and SPA/RAC to organise a workshop on 'Climate Adaptation Plans for Mediterranean MPAs'. A first webinar on this topic is planned for February 2025.



Strategic
axis

4

Increase knowledge and data on Mediterranean MPAs

As part of this strategy, MedPAN carried out a number of actions in 2024 aimed at enhancing scientific and practical knowledge of the management and monitoring of Marine Protected Areas (MPAs) in the Mediterranean.

a) Integration of scientific, practical and traditional knowledge on the management and monitoring of MPAs

MedPAN has worked actively to integrate scientific knowledge in relation to MPA management. One of the year's major initiatives was the preparation, writing and distribution of a special edition entitled "Science for MPA Management". This publication placed particular emphasis on the issues surrounding tourism in MPAs and aims to provide informed recommendations to managers.

At the same time, MedPAN has carried out a monthly scientific watch to gather and share the latest advances and research relevant to the management of MPAs. This allows stakeholders to access up-to-date information and adapt their practices accordingly. In addition, the online monitoring resource centre has been regularly updated, guaranteeing access to increasingly relevant tools and data for MPA managers.

b) Acquiring knowledge about restoration in Mediterranean MPAs

As part of the Rest-Coast project, a questionnaire has been drawn up to take stock of the restoration needs and expertise of Mediterranean MPAs. The data collected will be used to develop technical and political tools for MPA managers in the Mediterranean by 2025.

c) Updating databases and disseminating knowledge about Mediterranean MPAs

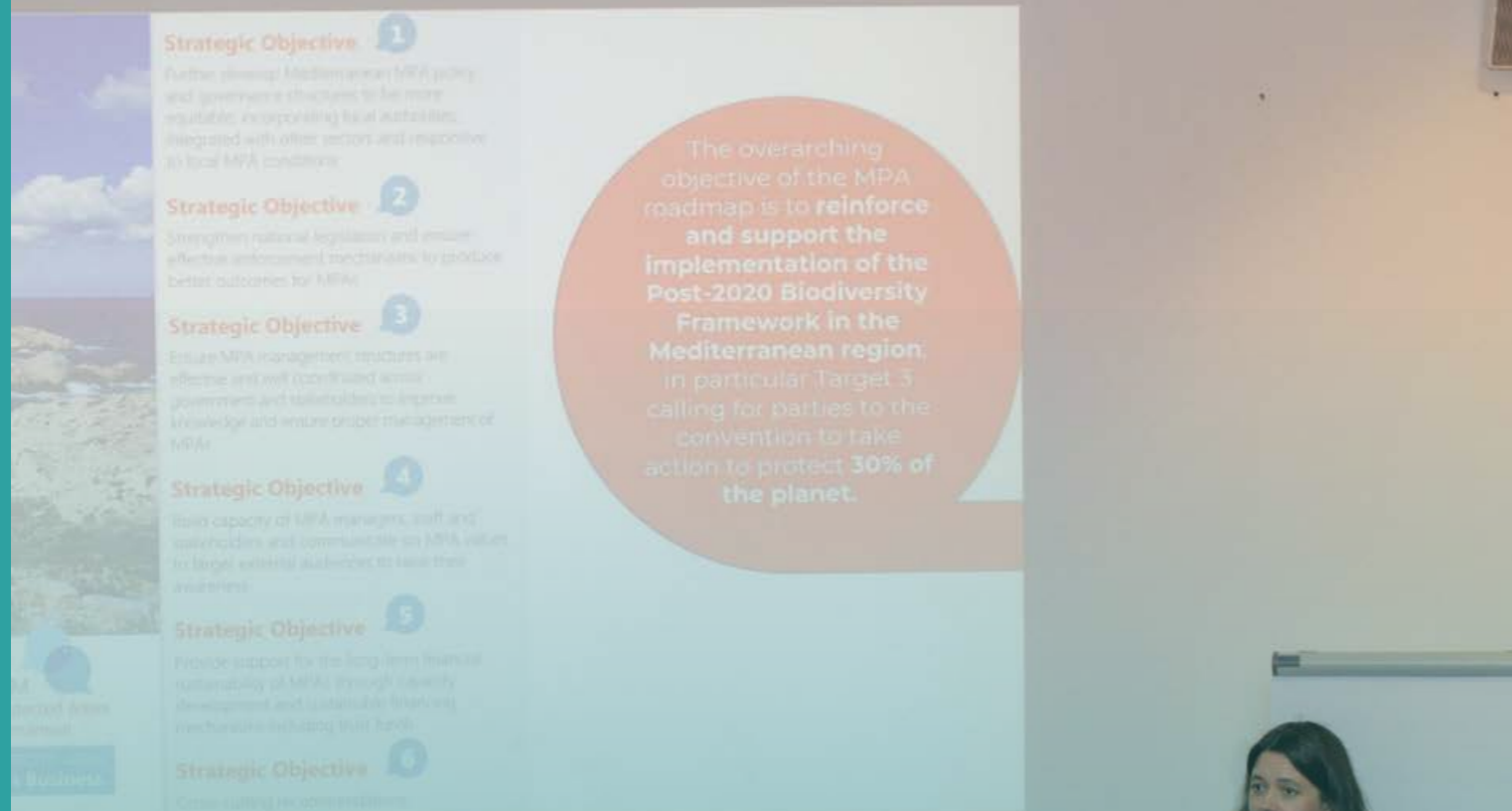
The official and public database of MPAs in the Mediterranean and the 2025 status of MPAs - MAPAMED and the MedPAN database are key tools for science-based decision-making on MPAs. They provide crucial information to guide the establishment, management and evaluation of the effectiveness of MPAs. The data form the basis of MedPAN's work and support stakeholders, including donors and partners, in the protection and sustainable management of marine biodiversity.

The year 2024 saw significant progress in the compilation and dissemination of data on the status of MPAs. MedPAN finalised and disseminated the 2020 report on the status of MPAs in the Mediterranean, an essential document for assessing the progress made and identifying persistent challenges.

As part of the development of the next Mediterranean MPA Status, the update of MAPAMED was launched in 2024 in collaboration with SPA/RAC. This process complements the collection of management data from MPA managers and will enable a refined analysis and an accurate inventory of the situation of MPAs in the Mediterranean in 2025.

The MedPAN website has been improved, in particular through updates to the MPA Directory and Mapping. These improvements offer several advantages to MPA managers, including improved access to knowledge and resources. They now provide access to data on fully protected areas in the Mediterranean, as well as detailed information on the regulations in force within Mediterranean MPAs.





Strategic axis

5

Increased awareness of MPA support among MPA managers, decision-makers, funding bodies, the economic sectors concerned and the general public

a) MPA managers are informed of policy and funding decisions at all levels

Thanks to the newsletter, website and social networks, MPA managers have been consulted and kept informed of updates and developments in policies, decisions and funding opportunities for MPAs, at the international level (World Congress of Nature Rangers of the International Ranger Federation and Nature Guards of France (GNF), 10th session of the International Water Conference, UNOC, COP16 of the European Union, etc.), at the European level (EU Mission "Restoring our Ocean and Waters", Nature Restoration Act, Interreg Euro-MED Programme), and at the Mediterranean level (Barcelona Convention, UfM, etc).



b) Political decision-makers, the public, the economic sectors concerned and donors recognise the value of MPAs and MPA networks:

MedPAN has played a key role in highlighting the importance of MPAs and MPA networks, both for biodiversity and for human communities, to political decision-makers, the general public and certain economic sectors.

In collaboration with several partners, MedPAN organised a [webinar entitled 'Understanding the diversity of protected areas with the MPA guide'](#) in June 2024. The aim of the webinar was to create a space to share experiences with the experts who contributed to the creation of [this tool](#) in order to understand, evaluate and link the expected outcomes of different types of MPAs.

At the Fish Forum 2024 in Antalya (Türkiye), MedPAN also organised a [side event on small-scale sustainable fisheries \(SSF\) in Mediterranean marine protected areas \(MPAs\)](#). Through a number of testimonies, including some from MedPAN members, the event highlighted the many benefits of MPAs designed, managed or co-managed with fishermen.

As part of the "[MPAs success stories](#)" series, 11 case studies have been published on the MedPAN website and social networks to highlight the successes and good practices implemented by managers of Marine Protected Areas in the Mediterranean.

As a result of this awareness-raising work, MedPAN has produced a number of recommendations to better take into account MPAs and MPA networks in public policy at international, European and national level.

Strategic
axis

6

Implementation of policies to support MPAs



a) Ensuring the proper implementation of existing European and Mediterranean agreements on MPAs

In 2024, MedPAN stepped up its political activities and took part in the following meetings to promote the implementation of MPA agreements at European and Mediterranean level:

- EC DG ENV meetings on the European Union Biodiversity Platform
- Ocean Decade 2024 Conference
- Donors' conference organised by SPA/RAC to support the implementation of the SAPBIO post 2020 strategy - UfM Environment Working Group meetings
- POC meetings
- Monaco Ocean Week and Pelagos Initiative Forum
- Pelagos working group on MPAs
- EC meetings DG ENVPOMSEA
- EC meetings DG ENV EUBP
- EC meetings DG ENV MSCG
- Forum on the EU mission "Restoring our oceans and waters"
- European Maritime Day
- Meetings of the UfM Environment Working Group
- EC Task Force on the EU Marine Action Plan
- Joint EC Task Force to support the implementation of the Action Plan for the conservation of fisheries resources and the protection of marine ecosystems
- UNEP/MAP WSSD Update Working Group and PAMEx Project Meeting

At European level, MedPAN has also joined and contributed to two initiatives: the EU mission "Restoring our Ocean and Waters" and the Mediterranean Community of Practice on Marine Spatial Planning. As part of the EU's "Restoring our Ocean and Waters" mission, MedPAN took part in the "Blue Parks" workshops and the Ocean Days, during which two of its members, the Côte Agathoise (France) and Torre Guaceto (Italy) MPAs, received the prestigious MPA Award.

Following the 3rd edition of the Mediterranean MPA Forum (2020- 2021 with a final event in Monaco), MedPAN disseminated and shared the post-2020 Mediterranean MPA roadmap as part of international meetings in 2024. To present and advance this roadmap, MedPAN participated in meetings with SPA-RAC and the Med Posidonia network as well as webinars in partnership with several organisations ("Achieving the 30x30 target: Collaborative efforts for marine conservation in the Mediterranean", "Another chance for the planet, another chance for the Mediterranean").

On International Ocean Day, MedPAN also launched a special appeal inviting stakeholders to implement the recommendations of this roadmap. MedPAN will mobilise stakeholders through this online platform to prepare for the MPA Forum in 2027.

At Mediterranean level, MedPAN has also played an active role in meetings of the PAMEX steering committee.

In coordination with the Union for the Mediterranean and the World Ocean Council, MedPAN also organised a webinar on the crucial role of Other Effective Area-Based Conservation Measures (OECMs) in achieving global biodiversity targets, particularly in the Mediterranean region.



b) Ensuring proper implementation of existing national MPA agreements

MedPAN has supported existing and emerging national networks of MPA managers (France, Croatia, Spain, Algeria) and sub-regional networks (AdriaticPAN). These networks, both established and emerging, play a key role in building capacity and networking of local stakeholders. They will also be asked to contribute to the evaluation of MedPAN's 2017-2023 strategy and the development of its new strategy.

c) Ensuring proper implementation of existing international agreements on MPAs

At a number of key international events, MedPAN has developed joint recommendations and specific strategies to ensure that the voice of the networks of MPA managers is heard:

- Ocean-Climate platform conference
- GEF IWC10 and IWC10 pre-conference workshops with a contribution to the interactive session entitled "Towards the 30x30 objective across the world".
- COP 16 of the CBD with active participation in several events, including the GEF pavilion events and the official Ocean Day. As a follow-up to this day, MedPAN will participate in the "Sustainable Ocean" initiative and the "Our Ocean" Conference in 2025.

In order to strengthen the involvement of the MedPAN network in the preparatory activities for UNOC 3, MedPAN participated in the "Let's Be Nice to the Ocean" initiative with the Varda group. As part of this partnership, MedPAN contributed to the report entitled "Advancing the Principle of Protection", presented at the CBD COP16. MedPAN will also be a partner of the Mediterranean Day at UNOC 3.

The full list of meetings and conferences attended by MedPAN in 2024 can be found in the appendix.

Strategic
axis

7

Sustainable financing of MPA networks and MPA management



a) Financing networks of MPA managers

MedPAN has continued to coordinate the World Alliance for Marine Protection with conservation trust funds (including the MedFund), trust fund networks (RedLAC, Café...) and MPA manager networks (RAMPAO, SPAWRAC, NOAA...).

b) Sustainable financing of MPA management in the Mediterranean

MedPAN has continued to support the MedFund, the environmental fund for Mediterranean MPAs, participating in the organisation's Board of Directors, its General Assembly and its Grant Allocation Committee. MedPAN also contributed to the update of the MedFund Strategy.

In 2024, six new small projects on strengthening integral protection and supporting the management bases of MPAs were also funded under the MedPAN/MedFund partnership, thanks to the financial support of Pew Bertarelli Ocean Legacy and Hans Wildorf. Seven other small projects launched in 2023 through this partnership are still ongoing.

The GEF's joint project "Build Back a Blue and Stronger Mediterranean", which began in 2022, has also provided financial support for MPAs in several non-EU countries (Albania, Algeria, Lebanon, Morocco, Montenegro and Tunisia). Resulting from an innovative partnership between MedPAN and the MedFund, this project also helps to strengthen the technical capacities of MPA managers in the Mediterranean.



Perspectives for 2025

The year 2025 promises to be a pivotal period for MedPAN, marked by strategic initiatives and a strengthened commitment to Marine Protected Areas in the Mediterranean.

From the beginning of 2025, the process of revising the MedPAN 2026-2030 strategy will be relaunched, making sure to mobilise the members and partners to define ambitious guidelines that are adapted to the current challenges. As part of this process, the organisational transition will continue, with the reinforcement of the secretariat team to support activities more effectively.

A specific training session on the restoration of marine ecosystems will be organised.

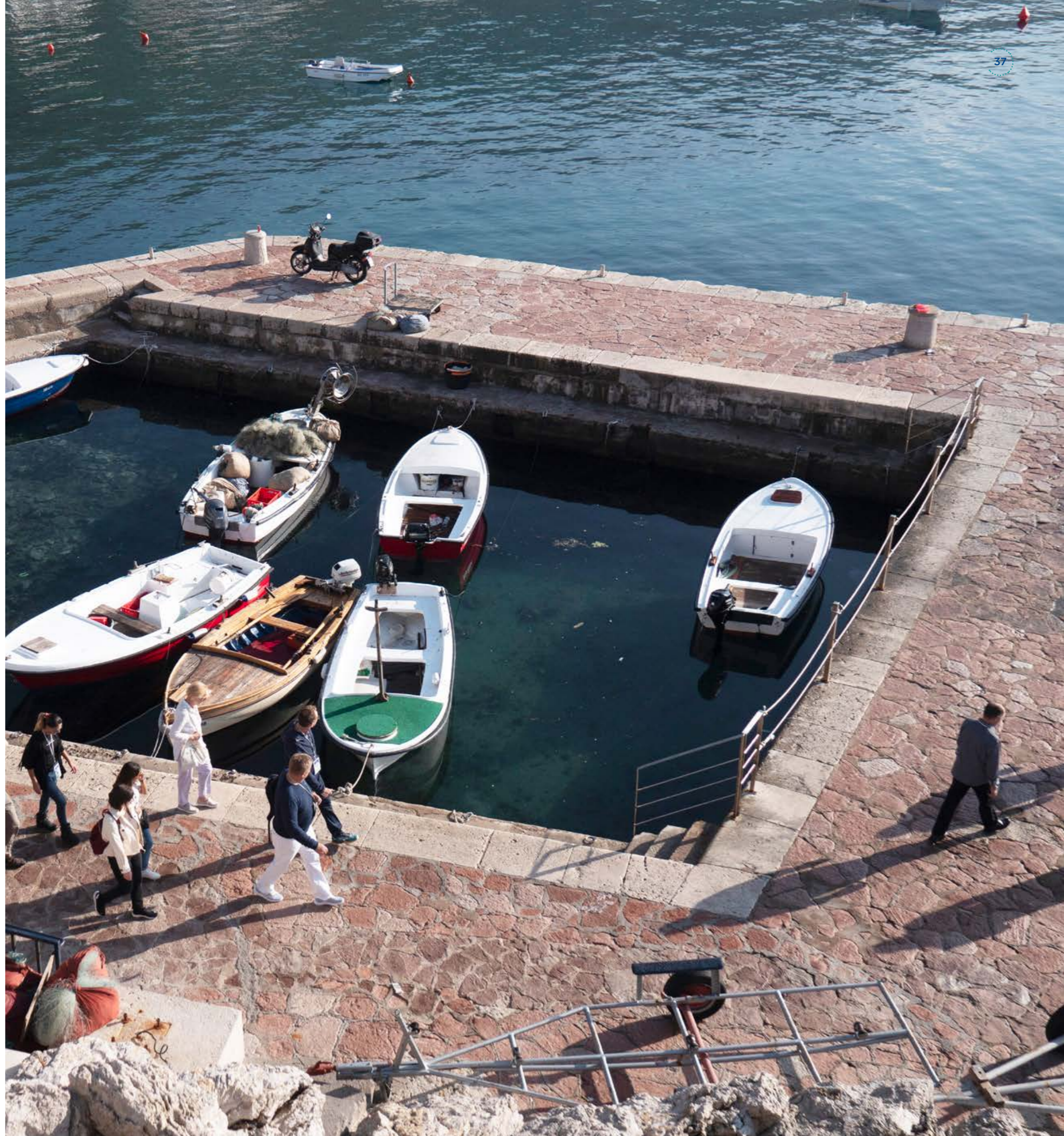
MedPAN will also remain committed to MPA protection policies at different levels: Mediterranean, European and international.

The year will be marked by active participation in several major events:

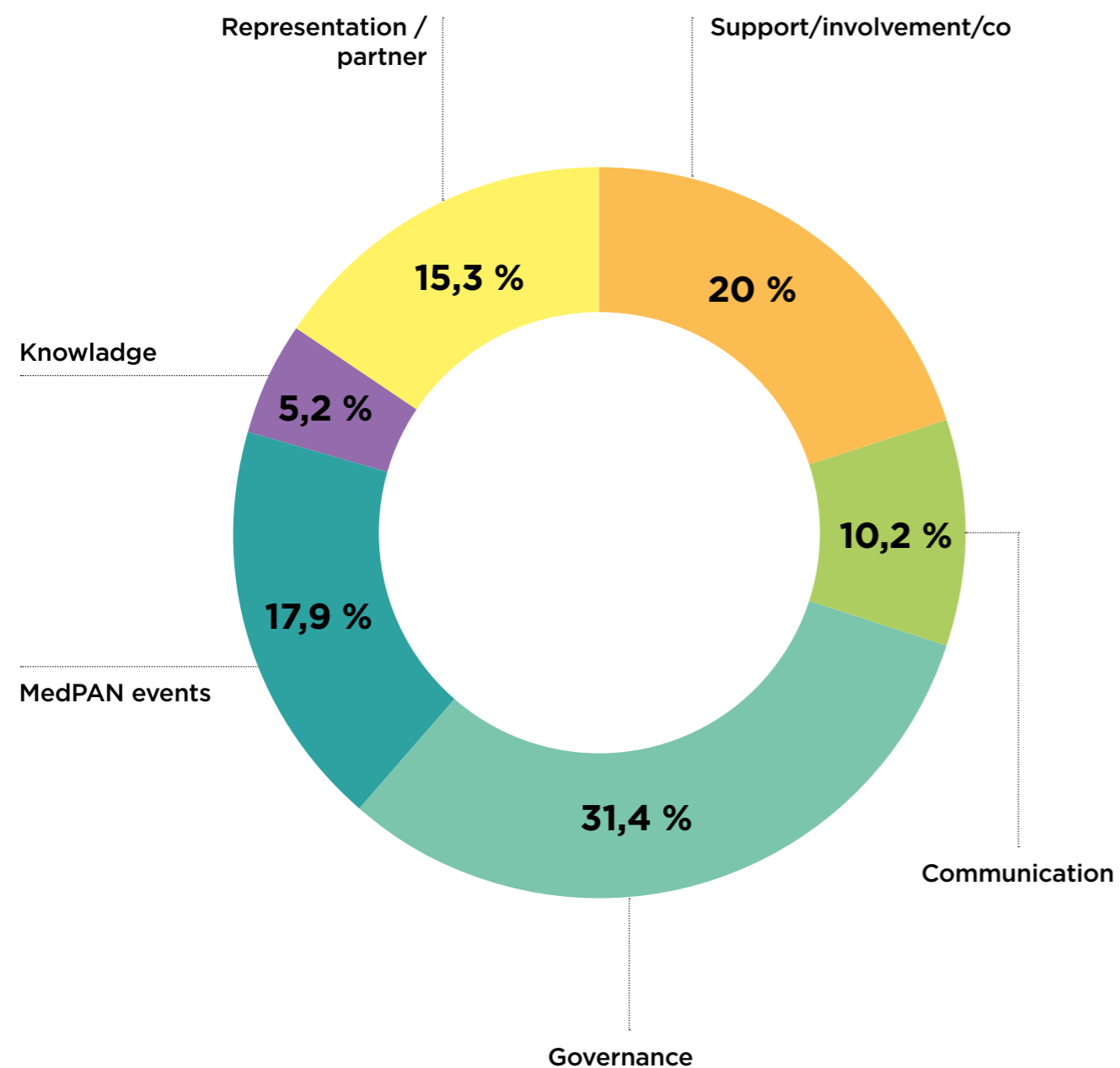
- In March, the European Ocean Days,
- In early June, at the Third United Nations Conference on the Ocean in Nice,
- In December, at the 24th Conference of the Parties to the Barcelona Convention, which will celebrate its 50th anniversary.

Throughout the year, continued support will be provided to national and sub-regional networks of MPA managers in the Mediterranean, with strengthened cooperation with other global networks and active multilateral dialogue between the various players involved.

Finally, we would like to express our warmest thanks to our members and partners for their ongoing support and commitment. Together, we can continue to protect and restore a healthy, resilient Mediterranean, for the benefit of the ecosystems and communities that depend on it.



Overview of time spent by MedPAN staff on 2024 activities



Meetings, conferences and events attended by MedPAN in 2024

Dates	Locations	Conferences	Meetings/events organised by MedPAN or on projects in which MedPAN is a partner
8 January	Online	Blue4all Project Advisory Committee	
10 January	Online		Pamex PLIFF meeting
15-16 January	Casablanca, Morocco		MedPAN Board of Directors meeting
16 January	Online	Capacity-Building Scaling Up - Blue Nature Alliance	
26 January	Online		AG BLue4All Horizon Europe project
26 January	Online		Mission Méditerranée (Explorations Monaco) - Partners' Circle
19 - 21 February	Athens, Greece		2nd UfM stakeholder conference on the sustainable blue economy
19 - 23 February	Antalya - Türkiye		GFCM Fish Forum
27 February - 1 st March	Mexico, Mexico	CB scaling up BNA	
4 March	Online		MedFund Subsidy Allocation Committee
4 - 6 March	Al Hoceima, Morocco		International event on the conservation of marine databases and digital transformation

Dates	Locations	Conferences	Meetings/events organised by MedPAN or on projects in which MedPAN is a partner
4 - 8 March	Brussels, Belgium	European Ocean Days	
8 March	Online	Online information session on the 4th call for proposals for thematic projects - Interreg Euro MED Programme	
11 - 13 March	Online	World Ocean Summit	
13 March	Online	EUNature Restoration Law	
13 March	Online		Consortium red alert mechanism
12 - 14 March	Marseille, France	Seminar on the Mediterranean and Black Seas	
18 - 22 March	Monaco	Monaco Blue Initiative	
18 - 22 March	Monaco	Monaco Ocean Week	
19 March	Monaco		MedFund Board of Directors
19 March	Online	EU Biodiversity Platform - financing session	
20 - 21 mars	Online	GFCM Working Group on Small-Scale Fisheries (WGSSF)	
4 April	Online		MPN task force meeting
5 April	Online		MPN global meeting

Dates	Locations	Conferences	Meetings/events organised by MedPAN or on projects in which MedPAN is a partner
5 April	Marseille, France	A Science-to-Policy Dialogue on innovative tools for monitoring and protecting the land-sea interface	
7 April	Barcelone, Spain	Capacity-Building Scaling Up - Blue Nature Alliance	
8 - 12 April	Barcelone, Spain	United Nations Decade of the Ocean Conference	
11 April	Online	Group of Marine Experts	
15 - 17 April	Athens, Greece	Our Ocean Conference	
15 April	Online / La Londe-les-Maures, France		Final event of the COGITO project
15 April - 18 April	Online / La Londe-les-Maures, France		MedPAN experience-sharing workshop
18 - 19 avril	Online / La Londe-les-Maures, France		MedPAN General Assembly
24 - 25 avril	Online	EU Biodiversity Platform - session financement	
25 avril	Online		Webinar presenting the "Characterising of fishing activities in your MPA" training course
30 avril	Online		SAPBIO advisory committee meeting

Dates	Locations	Conferences	Meetings/events organised by MedPAN or on projects in which MedPAN is a partner
7 May	Online		Pelagos Initiative Meeting
13 - 15 May	Monastir, Tunisia	Posidonie North Africa meeting	
13 - 18 May	Nairobi, Kenya	26th meeting of the Subsidiary Body on Scientific, Technical and Technological Advice (SBSTTA) of the Convention on Biological Diversity (CBD)	
14 May	Online	European Commission - Nature Directives Expert Group meeting	
14 - 16 May	Online	Med Green Week	
14 - 16 May	Castelfranco, Italia		Life Enable final event
15 May	Tunis, Tunisia		SPAMI Days
15 May	Online	IUCN World Species Congress - Reverse the Red	
17 May	Online		GEF Project Steering Committee
22 May	Online	European Commission - Marine Strategy Coordination Group	
22 May	Online	Meeting of the UfM's network of youth focal points: Youth involvement in climate and environmental policy-making	

Dates	Locations	Conferences	Meetings/events organised by MedPAN or on projects in which MedPAN is a partner
23 May	Online	Marco-Bolo online workshop	
28 - 31 May	Montpellier, France	International Conference on Marine Connectivity	
30 May	Online		RESCOM follow-up meeting
30 May	Online	Annual meeting of the European Blue Forum "From position to practice".	
7-12 May	Online	Conference on marine turtle networks (Rastoma, Nastnet, etc.)	
3 - 6 June	Paris, France	23rd GEF IW Learn meeting	
4 - 6 June	Online	Workshop on harmonising the monitoring of marine biodiversity	
5 June	Online	Friends of SSF	
5 June	Online		Meeting of SAPBIO national correspondents
6 - 7 June	Online		CORMON meeting
7 - 8 June	San Jose, Costa Rica	High-level event on action for the oceans entitled "Immersed in change".	
8 June	Marseille, France		Art-Explora - Side event "Journey to the centre of the Pelagos Sanctuary"
11 June	Online		Webinar presentation of the MPA Guide

Dates	Locations	Conferences	Meetings/events organised by MedPAN or on projects in which MedPAN is a partner
11 - 12 June	Arles, France		Steering Committee of the Mediterranean Biodiversity Consortium
11 - 12 June	Online	Ocean Climate Dialogue	
18 June	Marseille, France	CrossGov Stakeholder Dialogue	
18 June	Online	2nd special joint support group for the implementation of the action plan for the conservation of fishery resources and the protection of marine ecosystems	
18 June	Online	General Assembly of the Ocean Climate Platform	
20 June	Online		MedFund Subsidy Granting Committee
24 -27 June	Marseille, France		25th session of the GFCM's Scientific Advisory Committee on Fisheries (SAC)
27 June	Online	Blue4ALL WP2 meeting	
4 July	Paris		
8 July	Online	10 years anniversary of the Ocean - Climate Platform (POC)	Meeting of the Mediterranean Posidonia Network
10 July	Online		

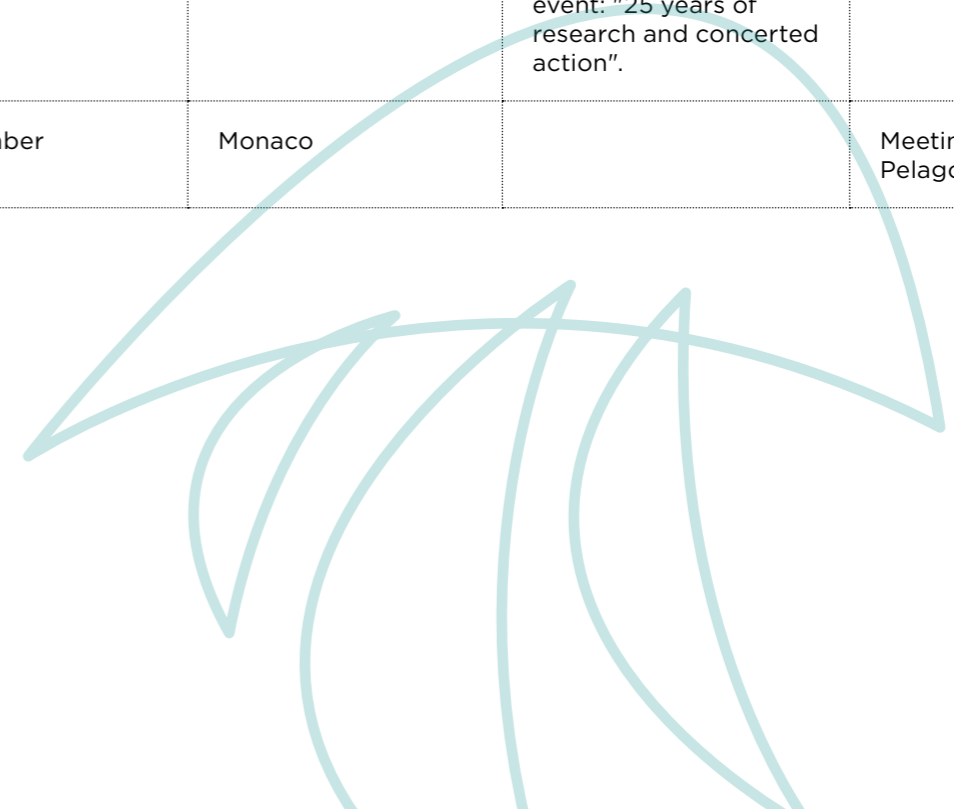
Dates	Locations	Conferences	Meetings/events organised by MedPAN or on projects in which MedPAN is a partner
12 July	Online	Meeting of the UNEP/ MAP MSSD Update Working Group	
22 July	Online		Meeting on The MedFund strategy
9 September	Online	Union for the Mediterranean webinar on other effective area-based conservation measures (OECMs)	
12 September	Online	3rd session of the EU Biodiversity Platform on financing biodiversity	
20 September	Online		Meeting of the Mediterranean Posidonia Network
21-26 September	Uruguay	Global Environment Facility (GEF) pre-workshop of the 10th International Waters Conference + 10th International Waters Conference	
24-25 September	Montpellier, France		Audit of the Global Environment Facility (GEF) project
26-27 September	Online		Half-yearly meeting of the REST-COAST project
30 September - 4 October	Gökova, Turquie		MedPAN training on the fundamentals of MPA management

Dates	Locations	Conferences	Meetings/events organised by MedPAN or on projects in which MedPAN is a partner
7 October	Marseille; France	Forum International Science4Action	
7-10 October	Thessalonique (Grèce)		Rest-Coast Workshop
8 October	Online	Natural Heritage Mission webinar on the Nature Restoration Act	
9 October	Monaco et en ligne		The MedFund 2025-2030 Workshop
11 October	Marseille; France	City of Marseille Posidonia Plan	
14-15 October	Marseille; France		MedPAN Board/Team meeting
14-18 October	Sicile, Italie	Congress of the International Commission for the Scientific Exploration of the Mediterranean (CIESM)	
18 October	Online		MedFund Subsidy Allocation Committee
22 October	Online	Meeting of the working group on Programmes of Measures, Economic and Social Analysis (POMESA)	
25 October - 1 ^{er} November	Cali, Colombie	16 ^e Conference of the Parties to the Convention on Biological Diversity	

Dates	Locations	Conferences	Meetings/events organised by MedPAN or on projects in which MedPAN is a partner
25 October	Marseille et en ligne	MSP4BIO project meeting - NWMed deep habitats & cetacean protection	
4 November	Online		Update of the Mediterranean Action Plan for the conservation of marine turtles
4 November	Online		MedFund Board of Directors
5 November	Online	OCEAMP meeting	
5-6 November	Paris, France	Nature-based Blue Solutions Week	
11 November	Online	Meeting of the Marine Strategy Coordination Group (MSCG)	
12 November	Online	3rd EU Blue Parks Community workshop "Strengthening the EU Blue Parks Community".	
12 November	Brussels, Belgium and Online	EU-wide networking event on "Strictly protected areas in the EU biodiversity strategy"	
19 November	Online		Rescom Webinar on Nature-based Solutions

Dates	Locations	Conferences	Meetings/events organised by MedPAN or on projects in which MedPAN is a partner
19 November	Marseille, France		Meeting of the Mediterranean Posidonia Network
28-29 November	Malaga, Spain	Natural Heritage Mission "Institutional dialogue for Mediterranean nature" Support	
29 November	Marseille, France		Meeting of the Scientific Interest Group on Posidonia
2 December	Online		Meeting as part of the Pelagos initiative
3 December			Monthly REST-COAST project communication meeting
3 December	Online	Meeting of the EC expert working group on the marine environment	
3 December	Online	Third meeting of the Steering Committee of the Action Plan for a Model Mediterranean Sea (PAMEX) to 2030 and its Local Investment Financing Facility (PLIFF)	
10 December	Marseille, France	RESCOM project meeting	
10 December	Online	Expert workshop on climate change resilient marine protected areas	

Dates	Locations	Conferences	Meetings/events organised by MedPAN or on projects in which MedPAN is a partner
10 December	Online	Webinar on the contribution of Green Deal projects to the Nature Restoration Act	
11 December	Online		MedPAN strategy meeting
16 December	Online	MED Talks Webinar: Promoting dialogue between the northern and southern shores".	
16 December	Online	National information event on the opportunities offered by the 2nd call for projects under the European Interreg Next MED programme	
18 December	Monaco	Pelagos living lab event: "25 years of research and concerted action".	
18 December	Monaco		Meeting as part of the Pelagos initiative



Composition of the Board of Directors in 2024

Ville d'Agde, Cap D'Agde Posidonie Natura 2000 site, France: President

Representative: Mr. Renaud Dupuy de la Grandrive, Director of the Cap d'Agde Posidonie Natura 2000 site
Substitute member: Ms. Véronique Salgas, Municipal representative for the marine environment

SPA/RAC, Tunisia: Honorary Vice-President

Representative: Ms. Asma Kheriji, Programme Officer - ASP
Substitute: Ms. Dorra Maaoui, Communications Assistant

Natural Environment and Climate Change Agency (NECCA) - Management Unit of the National Parks and Protected Areas of Zakynthos and Ainos in the Ionian Islands, Greece: Vice-President

Representative: Mr. Laurent Sourbes, Director
Substitute: Mr. Haris Dimitriadis, Scientific Manager

Public Institution for Nature of the Sibenik-Knin Region, Croatia: Secretary General

Representative: Ms. Anita Babacic Ajduk, Director
Substitute: Ms/ Tina Dragutin Buric, Head of Department

Port-Cros National Park, France: Treasurer

Representative: Mr. Marc Duncombe, Director
Substitute: Ms. Giulia Azzolini, Head of the Cooperation and Financial Engineering Department

WWF France

Representative: Mrs. Catherine Piante, Programme Manager
Substitute: Mr. Pierre-Yves Hardy, Programme Manager

DEPANA, Spain

Representative: Ms. Purificació Canals, Member
Substitute: Mr. Jose Maria Carrera Alpuente, Chairman of DEPANA

Ministry of Agriculture, Sea Fishing, Rural Development and Water and Forests - Department of Water and Forests, Morocco

Representative: Mr. Abdennadi Abarkach, Engineer, in charge of the development of protected areas

Agence de Protection et d'Aménagement du Littoral (APAL), Tunisia

Representative: Mr. Ahmed Chaker, Managing Director
Substitute: Ms. Samia Boufares, Director of the Marine and Coastal Protected Areas Programme

Sinis Peninsula - Mal di Ventre Island Marine Protected Area, Italy

Representative: Massimo Salvatore Giovanni MARRAS, Director
Substitute: Paula Orrù, Administration

Directorate-General for Natural Areas and Biodiversity, Government of the Balearic Islands, Spain

Representative: Mr. Jorge Moreno, Head of Wildlife Conservation
Substitute: Ms. Maria Francesca López Cortés, Director of Cabrera National Park

Portofino MPA Management Consortium, Italy

Representative: Ms. Valentina Cappanera, Project Manager
Substitute: Mr. Lorenzo Merotto, Project Manager

Composition of the Scientific Committee in 2024

Joachim Claudet (Chairman)
Drosos Koutsoubas
Giuseppe Notarbartolo di Sciarra
Tundi Agardy
Chedly Rais
Baki Yokes
Ruthy Yahel
Jean Michel Culioli
Almokhtar Saied
José Amengual Ramis
Nilufer Oral
Gonzalo Oviedo

Composition of the Advisory Committee in 2024

SPA/RAC
ACCOBAMS
WWF Mediterranean
UICN MED
Conservatoire du Littoral
PIM Initiative
FEDERPARCHI
Tour du Valat
MedWet
AMP Torre del Cerrano - Adriapan network
Sunce

Composition of the Secretariat in 2024



Marie Romani,
Executive Secretary



Susan Gallon,
Scientific Manager



Carole Martinez,
Policy Manager



Pierre Vignes,
MPA Support Manager



Emilie Grimaud,
Communications Manager



Georges Boulos,
Finance and Administration
Manager



Reda Neveu,
Data Management Officer



Marianne Lang,
Project Manager



Marjorie Dubois,
Logistics Officer



Marion Delettre,
Volunteer



Valérie Perey,
Administrative and Financial
Support Officer



Miriam Ben Ghazi,
Website Support Officer



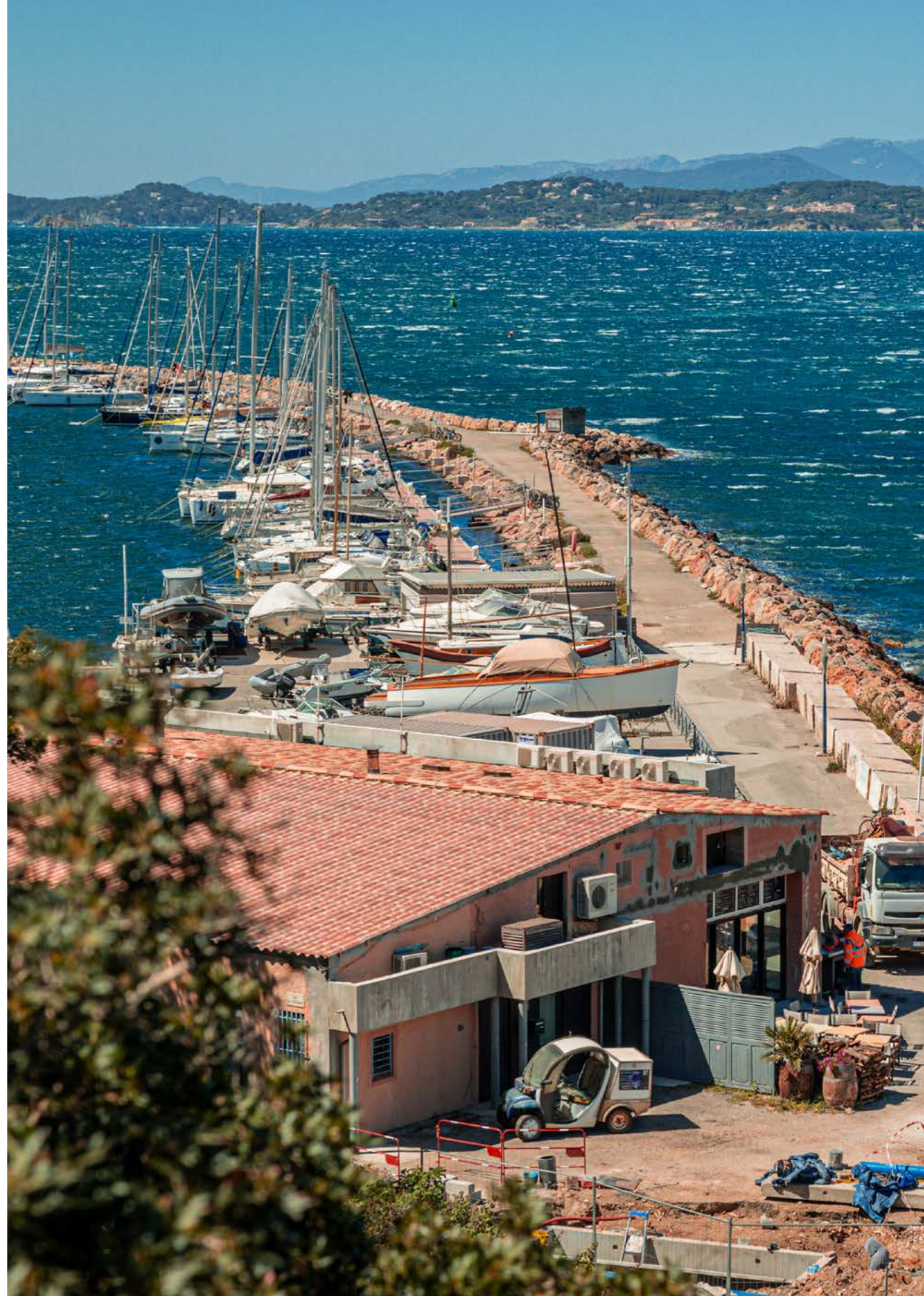
Francesca Mercato,
Project Coordination
Support Officer



Noé Swynghedauw,
Communications Officer



Orane Bouichet
Technical, Financial and Project
Coordination Manager



List of MedPAN members and partners in 2024

Organisations marked with an asterisk (*) are MedPAN partners.

Organisations marked in orange are Founding Members.

Albania

- National Agency for Protected Areas
- INCA - Institute for Nature Conservation in Albania *
- RAF - Royal Albanian Foundation *

Algeria

- Association "Le Dauphin" *
- Commissariat National du Littoral
- El Kala National Park
- Gouraya National Park
- Taza National Park

Bosnia-Herzegovina

- Sharklab ADRIA - Centre for Marine and Freshwater Biology *

Cyprus

- Department of Fisheries and Marine Research - Ministry of Agriculture, Natural Resources and Environment
- Enalia Physis Environmental Research Centre *

Croatia

- Brijuni National Park
- **Kornati National Park**
- Mljet National Park
- Blue World Marine Research and Conservation Institute *
- Public Institution for the Management of Natural Protected Areas in the Dubrovnik Neretva Region
- Public Institution for the Management of Protected Areas in the Sibenik-Knin Region
- Public Institution of the Lastovo Islands National Park
- Public Institution of the Telašćica Nature Park
- Public Institution for the Management of Protected Natural Areas in the Split-Dalmatia Region - Sea and Karst
- Public Institution for the Management

of Protected Areas in the Zadar Region

- Public Institution of Priroda
- Natura Histrica Public Institution
- Public Institution of the Lokrum Reserve
- Public Institution Velebit Nature Park
- Sunce - Association for Nature, Environment and Sustainable Development *
- 20 000 Leagues - Society of Marine Explorers *

Egypt

- **Egyptian Environmental Affairs Agency**

Spain

- Columbares Association *
- National Parks Authority - Ministry of Ecological Transition (OAPN)
- DEPANA - League for the Defence of Natural Heritage
- Balearic Government Directorate-General for Natural Areas and Biodiversity
- Fundacion Biodiversidad
- Government of Catalonia
- Andalusia Region
- Ministry of Agriculture, Fisheries and Food / General Secretariat for Fisheries
- IUCN - The International Union for Conservation of Nature, Centre for Mediterranean Cooperation *

France

- Communauté de communes du Golfe de Saint-Tropez - marine observatory department (Corniche des Maures Natura 2000 site)
- Pyrénées Orientales Departmental Council - Cerbères Banyuls Reserve
- Conservatoire du Littoral - International Delegation *
- Tour du Valat Foundation *
- **WWF France Foundation**
- Grouper Study Group (GEM) *
- Mediterranean Small Islands Initiative (PIM) *
- MedWet - Mediterranean Wetlands Initiative *
- Métropole Nice Côte d'Azur (Natura 2000 site at Cap Ferrat)

- MIRACETI *
- Office de l'Environnement de Corse - Bouches de Bonifacio Nature Reserve
- French Biodiversity Office *
- Côte Bleue Marine Park
- Calanques National Park
- **Port-Cros National Park**
- Camargue Regional Nature Park
- Parc Naturel Régional de Corse - Réserve Naturelle de Scandola
- Planète Mer *
- Septentrion Environnement *
- Ville d'Agde - manager of the Cap d'Agde Posidonia Natura 2000 site
- City of Antibes Juan-les-Pins
- City of Marseille

Greece

- Central Macedonia Protected Areas Management Unit (Protected Areas Management Units - PAMU 3) - NECCA
- Central Aegean Protected Areas Management Unit (Protected Areas Management Units - PAMU 16) - NECCA
- Southeast Aegean Protected Areas Management Unit (Protected Areas Management Units - PAMU 19) - NECCA
- Samaria National Park and Western Crete Protected Areas Management Unit (Protected Area Management Units - PAMU 17) - NECCA
- Sporades National Park Management Unit (Protected Area Management Units - PAMU 9) - NECCA
- Parnitha and Schinias National Parks and Saronikos Gulf Protected Areas Management Unit (Protected Areas Management Units - PAMU 15) - NECCA
- Evros Delta and Dadia National Parks Management Unit (Protected Area Management Units - PAMU 1) - NECCA
- **Zakynthos, Ainos and Ionian Islands National Parks Management Unit (Protected Area Management Units - PAMU 11) - NECCA**
- WWF Greece *

Israel

- Nature and Parks Authority
- EcoOcean *

Italy

- Bergeggi Island MPA
- Regno du Nettuno MPA
- Tavolara Punta Coda Cavallo MPA
- Torre del Cerrano MPA
- Egades Islands MPA
- Ustica MPA
- Gargano National Park Authority (Tremeti Islands MPA)
- Centre for the Study of Cetaceans *
- Municipality of Alghero (Capo Caccia / Isola Piana MPA)
- Porto Cesareo MPA management consortium
- Portofino MPA Management Consortium
- Torre Guaceto Management Consortium
- Punta Campanella Marine Reserve Consortium
- Plemmirio MPA Consortium
- Capo Milazzo MPA Management Consortium
- DelTa (Dolphins and Turtles in the Adriatic) *
- FAO - General Fisheries Commission for the Mediterranean (GFCM) *
- FEDERPARCHI - Italian Federation of Nature Parks and Reserves *
- Marevivo *
- Municipality of Cabras - manager of the "Penisola del Sinis - Isola di Mal di Ventre" MPA
- Municipality of Villasimius - manager of the Capo Carbonara MPA
- Regional body RomaNatura / Secche di Tor Paterno MPA
- Cilento Vallo di Diano e Alburni National Park
- Tuscan Archipelago National Park
- Cinque Terre National Park
- Conero Regional Park
- Migliarino San Rossore Massaciucoli Regional Park - "Secche della Meloria" MPA
- Gaiola Underwater Park

- Province of Crotone - Capo Rizzuto MPA
- Commune of Ventotene / Nature reserve and MPA of the islands of Ventotene and Santo Stefano
- City of Lampedusa and Linosa - Isole Pelagie MPA
- Town of San Benedetto del Tronto
- **WWF Italy - Miramare Marine Nature Reserve**
- WWF Mediterranean *

Lebanon

- Palm Islands Nature Reserve Committee
- Municipality of Anfeh
- Tyre Coast Nature Reserve
- SPNL - Society for the Protection of Nature in Lebanon *

Libya

- Ministry of the Environment *

Malta

- Environment and Resources Authority (ERA) *

Morocco

- Agir - Integrated Resource Management Association *
- Ministère de l'Agriculture, de la Pêche maritime, du Développement Rural et des Eaux et Forêts - Department of Water and Forests *
- RODPAL - Network of NGOs working in the Al Hoceima National Park *

Monaco

- ACCOBAMS - Agreement on the Conservation of Cetaceans of the Mediterranean and Black Seas, and the Contiguous Atlantic Area *
- Monaco: Association Monégasque pour la Protection des Cétacés de la Méditerranée et de la Mer Noire, et de la Zone Atlantique Adjacente
- Monegasque Association for the Protection of Nature

Montenegro

- Public Enterprise for the Coastal Zone (PECZM) of Montenegro
- MEDCEM - Mediterranean Environmental Monitoring Centre *
- NGO "Development and Resource Centre for Posidonia" *

Slovenia

- Strunjan Park Public Institution
- **Institute of the Republic of Slovenia for Nature Conservation**
- Morigenos - Slovenian Society for Marine Mammals *
- Town of Ankaran, Debeli Rtic Landscape Park

Syria

- SSCW - Syrian Society for the Conservation of Wildlife *

Tunisie

- ACG - Association de la Continuité des Générations *
- Coastal Protection and Development Agencyl *
- Association Notre Grand Bleu *
- SPA/RAC - Regional Activity Centre for Specially Protected Areas *

Türkiye

- DMAD - Association for Research on Marine Mammals *
- Association for the protection of marine life *
- Mediterranean Conservation Association *
- Underwater research company
- TUDAV - Turkish Marine Research Foundation *
- **WWF-Türkiye**



MedPAN

The Mediterranean network of Marine Protected Areas Managers

Association MedPAN
58 quai du Port
13002 Marseille, France
+33 4 91 52 34 33
contact@medpan.org



www.medpan.org



With the support of the Hans Wilsdorf Foundation

*Funded by the European Union. The views and opinions expressed, however, are those of the authors alone and do not necessarily reflect those of the European Union or CINEA. Neither the European Union nor the funding authority can be held responsible.